

Certificate IT25/00000451.03

SGS

Gruppo TOTO: RENEXIA S.p.A.

Head Office / Sede Legale: Viale Abruzzo, 410 66100 CHIETI Italia

Has been assessed under the management system of the certified organisation defined in the main certificate IT25/00000451 as meeting the requirements of

SA8000:2014

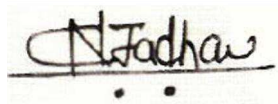
For the following activities

Coordination and support (managerial, technical, administrative, financial) of subsidiaries in the energy and related sectors, in order to design, implement and supervise the construction and management of plants for the production and distribution of energy from renewable sources (FER).

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Please refer to SAAS website <https://sa-intl.org/sa8000-search/> for the validity of accredited certificates.

This certificate is valid from 08 April 2025 until 07 April 2028 and remains valid subject to satisfactory surveillance audits. Issue 1.

The validity of this certificate depends on the validity of the main certificate.



Authorised by

Nilesh Jadhav

SGS India Private Limited

4B Adi Shankaracharya Marge, Vikhroli (West), Mumbai- 400 083. India

t +91 22 604 08888 - www.sgs.com



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Certificate IT25/00000451.04

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Gruppo TOTO: RENEXIA SERVICES S.r.l.

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SA8000:2014

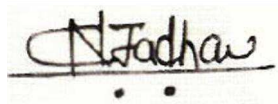
For the following activities

Construction, design, maintenance and management of plants for the production, supply and transmission of energy from renewable sources.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Please refer to SAAS website <https://sa-intl.org/sa8000-search/> for the validity of accredited certificates.

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Certificate IT25/00000451.05

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Head Office / Sede Legale: Viale Abruzzo, 410 66100 CHIETI Italia

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SA8000:2014

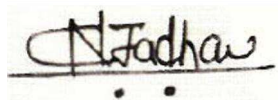
For the following activities

Design, construction and management of infrastructures for the charging of electric vehicles and management of fleets and services for electric mobility.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Please refer to SAAS website <https://sa-intl.org/sa8000-search/> for the validity of accredited certificates.

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Certificate IT25/00000451.06

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Gruppo TOTO: MED WIND ITALIA S.r.l.

Head Office / Sede Legale: Viale Abruzzo, 410 66100 CHIETI Italia

Has been assessed under the management system of the certified organisation defined in the main certificate IT25/00000451 as meeting the requirements of

SA8000:2014

For the following activities

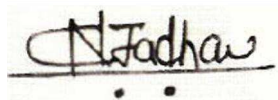
Implementation of initiatives related to the management of projects from renewable energy sources.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Please refer to SAAS website <https://sa-intl.org/sa8000-search/> for the validity of accredited certificates.

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Certified activities performed by additional sites are listed on subsequent pages.



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SA8000:2014

Issue 1

Sites

MED WIND ITALIA S.r.l.

Head Office / Sede Legale: Viale Abruzzo, 410 66100 CHIETI Italia

Implementation of initiatives related to the management of projects from renewable energy sources.

MED WIND ITALIA S.r.l.

Operation Unit / Sede Secondaria: Via Sardegna, 14 00187 ROMA Italia

Implementation of initiatives related to the management of projects from renewable energy sources.



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